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Culture, Tourism and the Centre for Education Statistics

Salaries and Salary Scales of Full-time Teaching Staff at Canadian Universities, 2005/2006: Final Report

by Education Finances, Postsecondary Faculty
and Tuition Statistics Section

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**Culture, Tourism and the Centre for Education Statistics
Research papers**

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**Education Finances, Postsecondary Faculty
and Tuition Statistics Section**
Statistics Canada

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Background

The data in this report are drawn from the *University and College Academic Staff Survey (UCASS)*. Conducted since 1946, UCASS presents a national picture of the socio-economic characteristics of full-time university teachers in degree-granting institutions. The survey is conducted annually, with a reference date of October 1. Therefore, the data collected through this survey present a snapshot of full-time teaching staff as of that date.

This report presents information on the salaries of full-time teaching staff at those institutions that have more than 100 staff, along with information on their salary scales for the 2005/2006 academic year.

It should be noted that many factors can influence salaries, including qualifications and number of years teaching. As well, some universities impose a maximum to the salary range for each rank while others have an open-ended scale.

A note on confidentiality

The University and College Academic Staff Survey is conducted under the *Statistics Act*. To release data at the institutional level, institutions must authorize Statistics Canada to release their information. Furthermore, to ensure the confidentiality of individuals, Statistics Canada will not release data at the institutional level for any institution with fewer than 100 full-time teaching staff. For institutions with more than 100 staff, the data is available at the institutional level however, information is processed in such a way that results are not shown where there are too few individuals.

Due to the Statistics Act which, in part, prohibits the identification of individuals, a number of measures have been taken to ensure that no one individual or their salary can be identified or extrapolated. Information is processed in such a way that salary information is not shown when a given rank has less than three (3) people and when the mean in a given rank contains less than six (6) people. As well, medians and percentiles are not calculated when there are less than 10 people.

Salaries of full-time teaching staff at Canadian universities and colleges

The following tables present, for each of the universities listed below, the number of full-time teaching staff, along with their average and median salaries.

In addition, as a measure of distribution, the salary at the 10th and 90th percentile is given. In other words, the teaching staff is ranked by salary from lowest to highest and divided into ten even groups; the values presented in the table are the cutoff points for the lowest and highest 10% of the distribution.

Target population

The target population of this survey is full-time teaching staff in degree-granting institutions who are under contract for twelve months or more. This includes all teachers within faculties, academic staff in teaching hospitals, visiting academic staff in faculties and research staff who have an academic rank and salary similar to teaching staff. Administrative and support staff and librarians are excluded, as are staff solely engaged in research. Teaching and research assistants are also excluded.

The salary represents the reported annual rate of pay plus administrative stipends, if any, for all reported faculty members, including those on sabbatical leave.

Notes on terms used in the tables

In the following tables, the title *Canadian Universities and Colleges* refers to degree-granting institutions. The column labelled *Numbers* refers to the number of teachers included in the salary calculations, that is, the average, the median and the 10th and 90th percentiles.

The column labelled *Excluded* shows the number of teachers at the institution who are excluded from the salary calculations. This group consists of:

- deans
- directors equivalent to deans i.e. directors who have significant administrative responsibilities
- staff not paid according to regular salary scales
- staff on leave of absence
- visiting professors

Note that while deans and directors equivalent to deans are not counted in the salary calculations for specific ranks, they are included in the category *All ranks combined*, and in the breakdown of this comprehensive category by gender.

The sum of the two columns *Numbers* and *Excluded* yields the total number of full-time teachers by rank at the institution.

Full professors and *associate professors* are subdivided into those *with* and *without senior administrative duties*. Assistant deans, associate deans, vice-deans, directors not equivalent to deans, department heads, coordinators and chairpersons are classified as *with senior administrative duties*. Persons in these posts are included in the salary calculations.

The category *rank below assistants* refers to the next rank directly below that of an Assistant professor. Institutions use a variety of terms to label this position however, in many institutions lecturers are included here. The category *rank below preceding* covers the remaining full-time teachers (in many cases instructors) with the exception of *Other teaching staff* which refers to ungraded staff.

Salary scales for university teachers

The final table in this report presents 2005/2006 salary scales for full-time university teachers. Note that the institutions included in this table are not a subset of the institutions covered in the salary tables.

Most universities for which information is included here reported their salary scales as final.

Universities included in the following tables:

Memorial University of Newfoundland	University of Toronto
University of Prince Edward Island	St. Augustine's Seminary
Acadia University	University of St. Michael's College
Atlantic School of Theology	University of Trinity College
Université Sainte-Anne	Victoria University
Dalhousie University	Knox College
Mount Saint Vincent University	Trent University
Nova Scotia College of Art and Design	University of Waterloo
St. Francis Xavier University	St. Jerome's University
Saint Mary's University	Conrad Grebel University College
University of King's College	Brescia University College
Cape Breton University	Huron University College
Nova Scotia Agricultural College	University of Western Ontario
Mount Allison University	University of Windsor
University of New Brunswick	York University
Université de Moncton	Wilfrid Laurier University
Saint Thomas University	Royal Military College of Canada
McGill University	Ryerson University
Université de Montréal	Redeemer University College
École polytechnique	Nipissing University
École des Hautes Études Commerciales	Ontario College of Art and Design
Université du Québec à Chicoutimi	Brandon University
Université du Québec à Montréal	University of Manitoba
Université du Québec à Trois-Rivières	University of Winnipeg
Université du Québec en Outaouais	University of Saskatchewan
Institut national de la recherche scientifique	College of Emmanuel and Saint Chad
Université du Québec à Rimouski	Lutheran Theological Seminary
École de technologie supérieure	University of Regina
Bishop's University	Luther College
Université Laval	University of Alberta
Université de Sherbrooke	University of Calgary
Concordia University	Canadian University College
Brock University	University of Lethbridge
Carleton University	Athabasca University
University of Guelph	The King's University College
Lakehead University	Concordia University College of Alberta
Laurentian University	Alliance University College
Collège universitaire de Hearst	University of British Columbia
Huntington University	Simon Fraser University
University of Sudbury	University of Victoria
Thorneloe University	Trinity Western University
McMaster University	University of Northern British Columbia
University of Ottawa	Royal Roads University
Saint Paul University	
Queen's University	

Table 1

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Memorial University of Newfoundland

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	287	10	103,520	103,217	88,053	118,130
With senior administrative duties	42	7	107,335	105,051	92,319	126,179
Without senior administrative duties	245	3	102,865	102,300	86,470	117,339
Associate professors	307	12	85,414	83,304	73,806	97,551
With senior administrative duties	37	1	93,805	94,636	78,656	110,611
Without senior administrative duties	270	11	84,264	82,513	72,223	97,551
Assistant professors	232	7	66,522	65,891	57,976	76,655
Rank below assistant	10	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	1	...	x	x	x	x
All ranks combined (including deans)	845	21	86,476	86,470	62,725	111,424
Male	574	9	90,116	89,636	64,308	113,931
Female	271	12	78,765	76,972	59,559	101,018
Visiting staff	...	...	...	...	...	...

Memorial University of Newfoundland

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	242	8	103,374	103,883	88,053	116,547
With senior administrative duties	32	6	108,398	106,550	90,403	127,846
Without senior administrative duties	210	2	102,609	102,300	88,053	116,547
Associate professors	246	11	86,618	84,887	73,806	97,551
With senior administrative duties	27	1	96,324	94,719	78,956	113,625
Without senior administrative duties	219	10	85,421	84,887	73,806	97,551
Assistant professors	169	6	66,911	65,891	56,393	77,289
Rank below assistant	10	...	52,910	54,810	48,478	54,810
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	674	18	87,669	88,053	62,725	111,798
Male	466	8	91,158	92,802	65,891	113,381
Female	208	10	79,852	77,764	59,242	102,300
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

University of Prince Edward Island

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	46	2	101,457	100,611	84,602	123,194
With senior administrative duties	11	2	105,793	103,973	82,772	126,510
Without senior administrative duties	35	...	100,094	100,611	84,602	121,992
Associate professors	103	4	84,091	81,890	68,168	104,444
With senior administrative duties	23	4	86,465	84,177	68,854	100,388
Without senior administrative duties	80	...	83,409	81,173	68,168	104,935
Assistant professors	63	...	x	x	x	x
Rank below assistant	4	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	222	...	83,497	81,955	60,881	107,721
Male	141	...	86,155	86,465	63,168	108,752
Female	81	...	78,870	72,350	58,594	101,966
Visiting staff	...	...	...	...	...	...

Acadia University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	51	7	105,014	108,021	83,183	117,882
With senior administrative duties	15	5	112,070	115,382	94,726	118,991
Without senior administrative duties	36	2	102,074	103,881	79,787	114,048
Associate professors	72	1	78,548	76,660	69,395	88,144
With senior administrative duties	7	...	85,482	x	x	x
Without senior administrative duties	65	1	77,802	x	x	x
Assistant professors	73	...	64,913	63,821	58,658	71,197
Rank below assistant	12	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	213	3	79,993	72,160	59,221	111,915
Male	153	2	81,452	72,160	59,221	113,530
Female	60	1	76,271	72,160	58,658	90,462
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Dalhousie University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	374	14	112,880	112,614	90,032	135,695
With senior administrative duties	73	9	122,687	120,772	97,768	143,429
Without senior administrative duties	301	5	110,502	109,580	87,361	133,083
Associate professors	278	6	91,837	89,257	75,848	109,886
With senior administrative duties	41	2	99,229	96,344	78,705	118,973
Without senior administrative duties	237	4	90,558	88,983	75,128	107,105
Assistant professors	283	2	73,512	73,218	58,161	87,664
Rank below assistant	30	...	69,751	66,200	54,000	72,721
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	976	11	94,670	91,777	66,115	126,354
Male	638	8	99,638	100,010	68,993	130,262
Female	338	3	85,292	79,965	61,910	110,527
Visiting staff	...	...	...	...	...	...

Dalhousie University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	240	12	113,366	114,307	94,525	132,826
With senior administrative duties	50	7	117,166	117,767	97,345	135,076
Without senior administrative duties	190	5	112,367	112,142	93,254	131,782
Associate professors	181	6	91,496	89,631	76,714	106,830
With senior administrative duties	35	2	96,147	95,582	78,421	110,536
Without senior administrative duties	146	4	90,381	88,725	75,111	105,811
Assistant professors	198	2	71,549	72,997	59,018	79,763
Rank below assistant	27	...	65,788	66,285	53,445	72,405
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	655	11	93,212	90,000	65,435	122,614
Male	414	8	99,607	101,960	69,527	128,182
Female	241	3	82,228	78,000	61,593	104,991
Visiting staff	...	...	...	...	...	...

... not applicable

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Mount Saint Vincent University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th	90th
					dollars	
Full professors	33	8	103,295	108,196	87,900	109,810
With senior administrative duties	5	4	x	x	x	x
Without senior administrative duties	28	4	x	x	x	x
Associate professors	63	2	87,577	90,331	77,984	91,741
With senior administrative duties	16	1	87,393	90,951	77,621	92,131
Without senior administrative duties	47	1	87,639	90,331	77,822	90,331
Assistant professors	42	1	x	x	x	x
Rank below assistant	1	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	145	5	84,911	90,331	60,508	108,970
Male	60	3	87,885	90,331	59,971	108,970
Female	85	2	82,811	85,795	61,583	107,658
Visiting staff	...	...	...	...	...	...

St. Francis Xavier University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th	90th
					dollars	
Full professors	70	2	98,522	98,324	85,267	108,586
With senior administrative duties	10	2	93,848	92,729	86,792	102,846
Without senior administrative duties	60	...	99,301	101,122	85,267	108,586
Associate professors	71	5	78,928	77,807	70,345	88,917
With senior administrative duties	13	1	82,617	80,446	73,187	90,370
Without senior administrative duties	58	4	78,102	75,941	68,107	88,342
Assistant professors	89	1	63,143	63,417	53,557	70,635
Rank below assistant	3	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	23	2	x	x	x	x
All ranks combined (including deans)	259	7	77,051	72,211	57,288	105,878
Male	139	2	82,292	82,535	59,153	108,586
Female	120	5	70,981	69,223	55,423	89,932
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

St. Mary's University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	78	2	111,402	113,549	92,926	124,258
With senior administrative duties	11	2	109,332	112,001	92,513	116,144
Without senior administrative duties	67	...	111,742	113,549	92,274	124,329
Associate professors	86	4	85,409	86,260	68,377	103,296
With senior administrative duties	12	1	88,275	86,260	72,666	101,543
Without senior administrative duties	74	3	84,944	86,035	68,377	103,392
Assistant professors	64	...	x	x	x	x
Rank below assistant	5	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	236	3	89,253	90,240	62,921	114,637
Male	157	1	94,039	92,232	66,076	115,843
Female	79	2	79,742	74,268	58,575	113,549
Visiting staff	...	...	...	...	...	...

Cape Breton University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	24	1	93,262	93,490	82,240	100,240
With senior administrative duties	5	1	x	x	x	x
Without senior administrative duties	19	...	x	x	x	x
Associate professors	33	2	76,008	79,272	62,942	83,272
With senior administrative duties	7	2	82,414	x	x	x
Without senior administrative duties	26	...	74,283	x	x	x
Assistant professors	46	1	x	x	x	x
Rank below assistant	2	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	108	1	72,259	64,272	52,531	100,240
Male	67	...	75,361	79,272	54,331	100,240
Female	41	1	67,190	61,531	52,531	92,290
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the Statistics Act

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Mount Allison University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	39	3	108,482	112,596	97,241	112,596
With senior administrative duties	15	2	109,234	112,596	91,970	112,596
Without senior administrative duties	24	1	108,012	112,596	89,220	112,596
Associate professors	48	1	81,848	80,511	69,053	99,303
With senior administrative duties	7	1	83,130	x	x	x
Without senior administrative duties	41	...	81,629	x	x	x
Assistant professors	45	...	x	x	x	x
Rank below assistant	1	1	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	136	2	83,791	79,366	58,969	112,596
Male	83	1	88,506	85,095	62,865	112,596
Female	53	1	76,407	69,053	57,594	112,596
Visiting staff	...	...	...	...	...	...

University of New Brunswick

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	267	19	107,328	107,498	88,535	121,925
With senior administrative duties	51	18	111,175	116,079	88,539	127,830
Without senior administrative duties	216	1	106,420	106,583	88,535	121,925
Associate professors	175	1	82,661	79,946	70,035	99,818
With senior administrative duties	14	1	93,973	100,348	71,358	105,243
Without senior administrative duties	161	...	81,678	79,772	70,035	99,773
Assistant professors	93	3	69,757	68,362	61,017	79,201
Rank below assistant	8	...	69,284	x	x	x
Rank below preceding	42	...	63,187	x	x	x
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	604	4	91,162	90,690	63,274	121,925
Male	399	3	94,753	95,218	66,936	121,925
Female	205	1	84,173	79,065	61,017	109,628
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the Statistics Act

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Université de Moncton

	Total teaching staff numbers	Teaching staff excluded numbers	Average	Median	Percentile	
					10th	90th
			dollars	dollars	dollars	
Full professors	92	10	101,430	102,400	87,791	111,975
With senior administrative duties	11	10	109,686	112,923	88,919	114,234
Without senior administrative duties	81	...	100,309	100,157	87,791	111,724
Associate professors	97	3	80,623	80,889	68,554	91,311
With senior administrative duties	13	2	86,301	88,302	74,704	94,562
Without senior administrative duties	84	1	79,745	79,981	68,099	90,858
Assistant professors	59	...	65,200	64,858	55,618	73,190
Rank below assistant	11	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	5	...	x	x	x	x
All ranks combined (including deans)	276	1	84,300	83,800	59,314	110,620
Male	176	1	87,580	88,882	63,010	111,546
Female	100	...	78,527	74,164	57,466	101,653
Visiting staff	...	...	...	...	...	...

St. Thomas University

	Total teaching staff numbers	Teaching staff excluded numbers	Average	Median	Percentile	
					10th	90th
			dollars	dollars	dollars	
Full professors	22	1	102,905	104,117	84,070	115,750
With senior administrative duties	4	...	x	x	x	x
Without senior administrative duties	18	1	x	x	x	x
Associate professors	34	...	81,610	80,887	66,711	94,678
With senior administrative duties	10	...	84,702	85,529	69,317	92,232
Without senior administrative duties	24	...	80,322	79,561	64,974	94,678
Assistant professors	46	1	x	x	x	x
Rank below assistant	3	1	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	105	3	78,442	76,107	57,018	104,117
Male	65	3	80,208	76,107	57,018	108,735
Female	40	...	75,573	75,845	57,018	94,678
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

McGill University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	593	10	122,739	118,816	95,080	155,439
With senior administrative duties	116	10	136,808	127,088	103,422	181,043
Without senior administrative duties	477	...	119,317	116,808	93,145	150,007
Associate professors	535	3	96,380	95,340	78,026	116,164
With senior administrative duties	77	3	106,587	105,585	87,174	130,501
Without senior administrative duties	458	...	94,664	94,310	77,196	113,006
Assistant professors	392	...	78,137	75,010	61,024	94,453
Rank below assistant	104	...	68,805	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	6	...	76,772	x	x	x
All ranks combined (including deans)	1,643	...	100,426	97,005	65,000	137,813
Male	1,180	...	103,987	100,292	67,557	142,227
Female	463	...	91,349	89,049	61,069	124,602
Visiting staff	...	...	...	...	...	...

McGill University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	458	8	123,979	118,918	102,272	150,332
With senior administrative duties	80	8	139,547	127,088	108,495	177,591
Without senior administrative duties	378	...	120,684	117,100	99,388	146,517
Associate professors	465	3	98,061	95,785	81,099	114,628
With senior administrative duties	61	3	108,637	107,772	90,754	131,342
Without senior administrative duties	404	...	96,464	94,707	80,692	112,906
Assistant professors	363	...	78,415	75,102	62,000	94,715
Rank below assistant	103	...	68,890	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	6	...	76,772	x	x	x
All ranks combined (including deans)	1,406	...	99,828	96,997	67,238	135,252
Male	974	...	103,606	100,851	71,216	137,519
Female	432	...	91,310	88,822	62,116	123,622
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Université de Montréal

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	732	11	114,721	108,208	99,342	134,128
With senior administrative duties	113	11	122,857	120,094	104,664	141,723
Without senior administrative duties	619	...	113,235	108,208	99,342	132,917
Associate professors	392	...	92,144	91,794	81,086	103,527
With senior administrative duties	29	...	99,786	97,654	87,017	110,953
Without senior administrative duties	363	...	91,533	91,526	81,086	101,684
Assistant professors	318	...	73,294	72,408	64,328	82,174
Rank below assistant	9	...	52,957	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	12	...	41,267	x	x	x
All ranks combined (including deans)	1,474	...	98,960	99,342	69,542	124,829
Male	1,001	...	102,506	105,684	73,139	129,351
Female	473	...	91,457	89,678	65,811	114,310
Visiting staff	...	...	...	...	...	...

Université de Montréal

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	635	9	113,740	108,208	99,342	133,208
With senior administrative duties	98	9	120,651	118,208	104,179	139,512
Without senior administrative duties	537	...	112,478	108,208	97,610	132,833
Associate professors	347	...	90,990	90,738	81,086	100,656
With senior administrative duties	22	...	98,952	95,838	84,969	109,882
Without senior administrative duties	325	...	90,452	90,000	81,086	98,869
Assistant professors	295	...	72,882	72,190	64,328	82,176
Rank below assistant	7	...	53,967	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	12	...	41,267	x	x	x
All ranks combined (including deans)	1,305	...	97,633	97,610	68,352	124,042
Male	866	...	101,101	103,319	72,651	128,461
Female	439	...	90,791	89,678	65,668	113,270
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

École Polytechnique

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th	90th
					dollars	
Full professors	123	...	118,791	120,162	109,099	124,315
With senior administrative duties	5	...	x	x	x	x
Without senior administrative duties	118	...	x	x	x	x
Associate professors	51	...	101,825	102,022	90,381	109,190
With senior administrative duties	2	...	x	x	x	x
Without senior administrative duties	49	...	x	x	x	x
Assistant professors	51	...	x	x	x	x
Rank below assistant	1	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	226	...	106,689	109,190	81,461	124,315
Male	203	...	107,325	109,190	82,428	124,315
Female	23	...	101,071	100,996	76,268	122,100
Visiting staff	...	...	...	...	...	...

École des Hautes Études Commerciales

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th	90th
					dollars	
Full professors	76	1	121,408	124,115	103,808	129,750
With senior administrative duties	19	1	129,225	128,995	108,928	144,273
Without senior administrative duties	57	...	118,802	120,473	100,935	127,867
Associate professors	82	...	98,289	102,017	87,906	102,017
With senior administrative duties	9	...	107,825	x	x	x
Without senior administrative duties	73	...	97,114	x	x	x
Assistant professors	51	...	78,162	x	x	x
Rank below assistant	6	...	36,847	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	216	...	100,559	102,017	76,158	127,867
Male	158	...	102,246	102,017	77,142	127,867
Female	58	...	95,960	99,024	73,923	121,952
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006****Université du Québec à Chicoutimi**

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	70	6	99,577	101,560	93,641	106,532
With senior administrative duties	14	6	102,902	102,413	96,252	106,841
Without senior administrative duties	56	...	98,746	101,399	91,085	102,413
Associate professors	95	1	83,221	82,766	71,884	94,406
With senior administrative duties	23	1	90,463	87,755	75,053	97,577
Without senior administrative duties	72	...	80,908	81,258	69,833	92,048
Assistant professors	40	1	63,063	63,247	55,343	71,247
Rank below assistant	13	...	51,348	50,000	40,600	63,950
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	226	...	84,268	85,602	59,163	102,413
Male	163	...	86,579	90,005	58,252	102,459
Female	63	...	78,288	77,130	59,414	97,154
Visiting staff	...	...	...	...	...	...

Université du Québec à Montréal

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	390	6	100,125	102,413	88,106	107,368
With senior administrative duties	125	6	104,055	103,372	95,523	115,003
Without senior administrative duties	265	...	98,271	102,413	81,930	102,413
Associate professors	429	1	83,022	84,337	71,084	92,231
With senior administrative duties	98	1	88,616	89,292	77,638	97,186
Without senior administrative duties	331	...	81,365	81,863	70,292	92,231
Assistant professors	104	...	64,371	63,247	57,861	71,247
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	930	...	88,224	91,318	68,135	102,413
Male	627	...	89,790	92,231	69,520	104,356
Female	303	...	84,982	85,608	64,196	102,413
Visiting staff	...	...	...	...	...	...

... not applicable

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Université du Québec à Trois-Rivières

	Total teaching staff numbers	Teaching staff excluded numbers	Average	Median	Percentile	
					10th	90th
			dollars	dollars	dollars	
Full professors	107	...	97,492	99,401	86,001	102,413
With senior administrative duties	19	...	97,519	97,535	86,758	105,276
Without senior administrative duties	88	...	97,486	99,401	84,814	102,413
Associate professors	170	1	83,055	83,091	71,084	92,231
With senior administrative duties	15	...	84,902	85,027	67,592	94,955
Without senior administrative duties	155	1	82,876	83,091	71,884	92,231
Assistant professors	51	1	64,161	63,247	58,124	71,247
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	328	2	84,827	86,056	64,196	102,410
Male	229	2	85,731	87,755	66,361	102,413
Female	99	...	82,736	80,653	63,247	100,395
Visiting staff	...	...	...	...	...	...

Université du Québec en Outaouais

	Total teaching staff numbers	Teaching staff excluded numbers	Average	Median	Percentile	
					10th	90th
			dollars	dollars	dollars	
Full professors	40	...	104,341	102,413	91,805	111,550
With senior administrative duties	12	...	100,429	104,396	87,509	107,403
Without senior administrative duties	28	...	106,017	102,413	94,390	113,472
Associate professors	102	...	84,325	84,337	71,084	92,234
With senior administrative duties	16	...	88,305	86,752	76,408	98,134
Without senior administrative duties	86	...	83,584	83,091	71,084	92,234
Assistant professors	33	...	x	x	x	x
Rank below assistant	1	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	176	...	84,844	86,077	63,247	102,413
Male	107	...	88,293	90,414	65,098	105,686
Female	69	...	79,496	77,130	63,108	98,438
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Institut national de recherche scientifique

	Total teaching staff numbers	Teaching staff excluded numbers	Average	Median	Percentile	
					10th	90th
			dollars	dollars	dollars	
Full professors	64	...	102,652	104,437	91,347	104,437
With senior administrative duties	4	...	x	x	x	x
Without senior administrative duties	60	...	x	x	x	x
Associate professors	54	...	83,738	82,258	75,318	91,414
With senior administrative duties	1	...	x	x	x	x
Without senior administrative duties	53	...	x	x	x	x
Assistant professors	37	...	72,128	73,683	63,614	79,287
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	155	...	88,776	87,897	70,520	104,437
Male	120	...	89,615	90,933	72,084	104,437
Female	35	...	85,899	85,337	65,497	104,437
Visiting staff	...	...	...	...	...	...

Université du Québec à Rimouski

	Total teaching staff numbers	Teaching staff excluded numbers	Average	Median	Percentile	
					10th	90th
			dollars	dollars	dollars	
Full professors	107	...	95,943	97,443	86,510	102,413
With senior administrative duties	24	...	94,907	96,478	84,495	102,413
Without senior administrative duties	83	...	96,243	97,443	86,510	102,413
Associate professors	40	...	75,569	72,701	65,031	86,672
With senior administrative duties	14	...	75,564	71,084	64,172	86,672
Without senior administrative duties	26	...	75,572	74,318	65,031	86,672
Assistant professors	29	...	60,770	60,494	55,221	64,196
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	176	...	85,517	89,123	60,494	102,413
Male	124	...	87,733	92,018	64,196	102,413
Female	52	...	80,233	82,507	59,163	98,417
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

École de technologie supérieure

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	54	...	109,504	109,938	97,632	116,873
With senior administrative duties	11	...	114,709	113,982	101,483	129,833
Without senior administrative duties	43	...	108,173	107,618	97,632	116,873
Associate professors	60	...	95,283	95,261	85,993	104,215
With senior administrative duties	5	...	x	x	x	x
Without senior administrative duties	55	...	x	x	x	x
Assistant professors	14	...	74,438	75,869	62,480	80,566
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	21	...	76,427	77,547	63,300	88,951
All ranks combined (including deans)	149	...	95,821	97,632	73,439	116,873
Male	132	...	96,528	98,317	73,575	116,873
Female	17	...	90,328	95,072	68,110	102,292
Visiting staff	...	...	...	...	...	...

Bishop's University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	53	...	105,147	105,827	87,321	118,336
With senior administrative duties	...	...	...	...	...	...
Without senior administrative duties	53	...	105,147	105,827	87,321	118,336
Associate professors	26	...	78,498	74,809	68,814	98,529
With senior administrative duties	...	...	...	...	...	...
Without senior administrative duties	26	...	78,498	74,809	68,814	98,529
Assistant professors	34	1	x	x	x	x
Rank below assistant	4	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	117	1	86,832	81,325	64,122	118,336
Male	80	...	88,942	86,539	64,122	118,336
Female	37	1	82,269	78,719	56,667	105,827
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Université Laval

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	742	39	100,271	103,094	90,164	103,215
With senior administrative duties	70	19	113,646	112,175	100,217	125,594
Without senior administrative duties	672	20	98,878	103,094	88,832	103,094
Associate professors	282	13	85,230	83,735	75,448	92,010
With senior administrative duties	17	3	100,799	99,560	89,534	108,803
Without senior administrative duties	265	10	84,232	83,735	74,890	92,010
Assistant professors	277	5	x	x	x	x
Rank below assistant	18	4	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,341	39	90,799	92,785	68,696	103,094
Male	961	29	92,689	95,697	68,696	103,215
Female	380	10	86,019	86,246	65,309	103,094
Visiting staff	...	...	...	...	...	...

Université Laval

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	685	30	99,853	103,094	90,164	103,094
With senior administrative duties	62	17	113,117	111,570	99,451	125,594
Without senior administrative duties	623	13	98,533	103,094	88,832	103,094
Associate professors	264	8	84,665	83,735	74,778	92,010
With senior administrative duties	14	3	100,973	99,035	91,406	109,110
Without senior administrative duties	250	5	83,752	83,735	74,332	92,010
Assistant professors	268	2	70,181	68,696	63,144	79,951
Rank below assistant	17	1	56,131	52,345	48,424	62,463
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,254	21	90,088	92,010	67,549	103,094
Male	888	14	91,866	94,283	68,696	103,094
Female	366	7	85,776	86,226	65,309	103,094
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Université de Sherbrooke

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	336	12	102,876	104,448	92,546	111,538
With senior administrative duties	52	7	107,235	107,752	95,810	116,128
Without senior administrative duties	284	5	102,078	104,448	92,546	107,764
Associate professors	260	4	86,143	86,942	74,074	97,630
With senior administrative duties	18	1	93,655	96,083	78,203	102,875
Without senior administrative duties	242	3	85,585	85,886	74,074	97,630
Assistant professors	282	1	70,040	x	x	x
Rank below assistant	8	...	50,315	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	895	8	87,271	88,675	66,434	105,717
Male	616	6	90,298	92,893	67,879	107,752
Female	279	2	80,589	76,833	64,972	102,131
Visiting staff	...	...	...	...	...	...

Université de Sherbrooke

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	291	10	102,499	104,448	92,546	112,807
With senior administrative duties	49	6	107,074	107,752	95,350	116,153
Without senior administrative duties	242	4	101,573	104,448	92,546	107,764
Associate professors	172	2	83,781	83,789	72,642	93,055
With senior administrative duties	13	...	92,837	96,083	73,495	100,867
Without senior administrative duties	159	2	83,041	83,366	72,642	90,408
Assistant professors	202	1	69,555	x	x	x
Rank below assistant	8	...	50,315	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	680	6	87,505	89,810	65,946	107,596
Male	474	4	90,348	92,720	67,087	107,764
Female	206	2	80,964	76,255	64,348	104,448
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Concordia University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	
Full professors	223	10	110,127	107,734	89,596	133,037
With senior administrative duties	39	10	119,220	113,606	92,688	151,357
Without senior administrative duties	184	...	108,200	106,572	89,230	125,656
Associate professors	298	3	85,005	82,964	69,411	106,679
With senior administrative duties	22	3	100,514	98,583	80,824	124,066
Without senior administrative duties	276	...	83,769	82,156	69,411	105,450
Assistant professors	269	1	58,328	59,573	48,642	64,492
Rank below assistant	93	...	54,223	48,478	47,003	77,071
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	897	...	80,937	74,330	49,953	116,032
Male	597	...	83,520	79,249	50,117	118,818
Female	300	...	75,797	72,690	48,642	104,715
Visiting staff	...	...	...	...	...	...

Brock University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	
Full professors	111	11	115,979	114,316	97,673	135,876
With senior administrative duties	17	8	119,050	114,063	102,430	141,330
Without senior administrative duties	94	3	115,424	114,495	97,592	134,953
Associate professors	186	4	99,183	97,793	78,097	120,839
With senior administrative duties	29	...	103,631	102,247	77,381	129,041
Without senior administrative duties	157	4	98,362	97,263	78,156	117,952
Assistant professors	168	2	75,265	72,394	62,000	101,500
Rank below assistant	45	...	66,195	66,287	51,891	80,239
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	518	9	93,136	92,004	63,243	125,105
Male	303	4	98,390	100,301	64,909	130,518
Female	215	5	85,733	80,785	62,000	111,587
Visiting staff	...	...	...	...	...	...

... not applicable

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Carleton University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	210	12	113,471	115,739	94,742	126,200
With senior administrative duties	28	9	117,721	119,955	95,553	130,289
Without senior administrative duties	182	3	112,817	115,440	93,179	126,200
Associate professors	234	8	96,772	96,123	77,590	116,050
With senior administrative duties	21	6	101,662	106,988	78,425	119,604
Without senior administrative duties	213	2	96,290	95,684	76,852	115,413
Assistant professors	194	1	75,707	74,218	61,909	92,555
Rank below assistant	...	...	...	...	...	...
Rank below preceding	115	2	65,573	62,548	50,345	85,696
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	768	8	91,854	91,595	61,789	121,268
Male	508	1	97,051	97,517	67,000	122,849
Female	260	7	81,700	80,589	55,737	110,342
Visiting staff	...	...	...	...	...	...

University of Guelph

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	251	10	114,307	113,356	102,833	125,690
With senior administrative duties	34	8	124,547	125,422	109,111	134,939
Without senior administrative duties	217	2	112,702	112,399	102,833	121,965
Associate professors	221	3	98,681	98,050	86,093	110,486
With senior administrative duties	11	...	113,966	114,747	103,231	121,555
Without senior administrative duties	210	3	97,881	98,050	86,093	108,573
Assistant professors	296	1	77,946	x	x	x
Rank below assistant	9	...	65,315	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	785	6	96,068	96,855	69,353	119,509
Male	555	6	98,851	100,442	73,806	121,009
Female	230	...	89,353	90,876	66,961	111,638
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Lakehead University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
	numbers	numbers	dollars	dollars	10th	90th
					dollars	
Full professors	72	10	109,976	110,555	94,964	121,900
With senior administrative duties	17	8	106,442	102,239	88,508	121,983
Without senior administrative duties	55	2	111,068	111,560	95,142	121,900
Associate professors	101	...	89,718	88,464	76,900	109,133
With senior administrative duties	17	...	97,682	95,472	80,968	111,660
Without senior administrative duties	84	...	88,106	86,285	75,344	104,537
Assistant professors	85	1	71,785	71,110	59,265	81,853
Rank below assistant	16	...	66,834	65,908	57,760	75,786
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	282	3	89,296	85,973	64,625	120,293
Male	200	1	90,435	88,217	65,048	121,698
Female	82	2	86,519	84,214	62,143	110,959
Visiting staff	...	...	...	...	...	...

Laurentian University of Sudbury

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
	numbers	numbers	dollars	dollars	10th	90th
					dollars	
Full professors	97	8	118,782	116,470	97,539	140,869
With senior administrative duties	16	5	116,355	111,786	97,095	138,156
Without senior administrative duties	81	3	119,262	120,374	97,832	140,610
Associate professors	104	4	95,886	95,216	78,185	119,813
With senior administrative duties	14	...	101,378	99,343	82,241	120,833
Without senior administrative duties	90	4	95,032	94,100	76,726	117,326
Assistant professors	105	3	73,409	71,642	61,881	86,926
Rank below assistant	19	...	x	x	x	x
Rank below preceding	2	...	x	x	x	x
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	332	10	93,711	93,566	64,129	127,298
Male	221	8	97,451	96,917	63,248	128,854
Female	111	2	86,266	83,848	64,437	113,881
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

McMaster University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	377	7	115,652	121,171	68,107	141,725
With senior administrative duties	69	5	124,353	129,102	80,675	153,566
Without senior administrative duties	308	2	113,703	120,490	60,162	138,146
Associate professors	369	5	85,662	94,506	34,943	117,233
With senior administrative duties	52	...	97,915	105,881	39,999	125,857
Without senior administrative duties	317	5	83,653	93,447	31,620	114,272
Assistant professors	370	14	68,139	74,883	15,300	97,840
Rank below assistant	31	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,152	21	89,665	94,097	39,997	128,311
Male	786	3	92,721	97,761	39,999	130,897
Female	366	18	83,102	85,075	34,770	120,532
Visiting staff	...	...	...	...	...	...

McMaster University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	263	6	122,503	122,940	103,613	140,605
With senior administrative duties	51	4	130,493	130,187	110,391	148,129
Without senior administrative duties	212	2	120,581	121,087	102,059	137,913
Associate professors	207	2	100,866	100,141	83,310	118,483
With senior administrative duties	25	...	113,011	114,185	94,517	124,848
Without senior administrative duties	182	2	99,198	99,020	82,495	117,255
Assistant professors	240	4	78,944	80,000	54,817	100,445
Rank below assistant	30	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	744	8	100,369	100,847	66,571	129,113
Male	492	3	104,677	104,961	71,832	131,516
Female	252	5	91,957	93,117	59,384	121,561
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

University of Ottawa

	Total teaching staff numbers	Teaching staff excluded numbers	Average	Median	Percentile	
					10th	90th
			dollars	dollars	dollars	
Including medical/dental						
Full professors	328	14	117,125	116,939	103,215	131,546
With senior administrative duties	39	9	116,541	116,054	101,711	131,546
Without senior administrative duties	289	5	117,204	117,376	103,322	131,546
Associate professors	302	7	94,399	94,373	81,966	109,548
With senior administrative duties	29	1	100,997	99,747	90,158	109,798
Without senior administrative duties	273	6	93,698	93,904	80,730	109,548
Assistant professors	302	6	73,255	74,530	60,451	82,527
Rank below assistant	16	1	58,435	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	9	1	57,891	x	x	x
All ranks combined (including deans)	967	19	95,127	94,743	66,389	124,930
Male	620	13	98,139	99,899	69,449	127,950
Female	347	6	89,745	89,459	62,818	116,092
Visiting staff	...	...	...	...	...	...

University of Ottawa

	Total teaching staff numbers	Teaching staff excluded numbers	Average	Median	Percentile	
					10th	90th
			dollars	dollars	dollars	
Excluding medical/dental						
Full professors	291	14	117,168	116,671	103,437	131,546
With senior administrative duties	32	9	115,832	115,595	101,779	131,188
Without senior administrative duties	259	5	117,333	117,376	103,854	131,546
Associate professors	265	7	95,788	94,979	84,674	109,548
With senior administrative duties	26	1	100,531	99,132	88,805	109,548
Without senior administrative duties	239	6	95,272	94,327	84,649	109,548
Assistant professors	277	6	73,698	74,530	61,404	82,527
Rank below assistant	16	1	58,435	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	9	1	57,891	x	x	x
All ranks combined (including deans)	868	19	95,430	94,861	67,909	124,890
Male	550	13	98,612	99,772	71,200	128,182
Female	318	6	89,925	89,320	63,875	115,896
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Queen's University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	285	6	121,690	118,775	102,083	143,620
With senior administrative duties	69	5	132,545	130,450	111,775	149,830
Without senior administrative duties	216	1	118,223	115,798	100,947	134,902
Associate professors	252	8	102,525	100,593	87,461	119,305
With senior administrative duties	27	3	113,495	111,420	92,235	135,019
Without senior administrative duties	225	5	101,209	99,120	87,123	116,355
Assistant professors	228	2	x	x	x	x
Rank below assistant	5	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	777	9	105,818	104,825	77,853	133,287
Male	510	6	109,242	108,343	83,090	135,560
Female	267	3	99,276	96,640	73,896	124,856
Visiting staff	...	...	...	...	...	...

Queen's University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	232	6	120,763	119,555	101,197	143,672
With senior administrative duties	50	5	129,135	124,905	108,545	149,790
Without senior administrative duties	182	1	118,463	116,465	99,085	135,480
Associate professors	221	7	102,284	100,205	87,265	119,044
With senior administrative duties	24	3	112,420	109,563	93,392	130,781
Without senior administrative duties	197	4	101,049	97,920	86,976	116,347
Assistant professors	186	2	x	x	x	x
Rank below assistant	5	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	651	8	105,197	104,325	76,822	131,194
Male	438	5	109,236	109,195	82,598	135,000
Female	213	3	96,892	94,460	70,880	122,665
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

University of Toronto

	Total teaching staff numbers	Teaching staff excluded numbers	Average	Median	Percentile	
					10th	90th
			dollars	dollars	dollars	
Including medical/dental						
Full professors	949	24	136,789	134,709	102,967	173,701
With senior administrative duties	104	22	153,564	149,194	121,580	188,424
Without senior administrative duties	845	2	134,724	132,848	97,110	169,333
Associate professors	738	3	104,707	106,118	55,029	133,234
With senior administrative duties	36	3	125,390	123,274	97,490	146,590
Without senior administrative duties	702	...	103,646	105,637	55,000	131,205
Assistant professors	577	3	87,692	84,406	46,149	124,672
Rank below assistant	248	...	85,277	85,221	62,500	105,530
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	2,537	5	111,903	110,669	67,024	155,828
Male	1,707	3	117,367	118,809	71,479	163,370
Female	830	2	100,664	97,448	62,500	138,876
Visiting staff	...	5	...	...	...	...

University of Toronto

	Total teaching staff numbers	Teaching staff excluded numbers	Average	Median	Percentile	
					10th	90th
			dollars	dollars	dollars	
Excluding medical/dental						
Full professors	711	22	142,503	137,144	117,340	174,666
With senior administrative duties	87	20	151,778	148,626	122,016	182,952
Without senior administrative duties	624	2	141,210	136,062	116,947	171,128
Associate professors	536	3	112,993	110,441	91,607	135,759
With senior administrative duties	32	3	123,728	123,274	97,437	145,021
Without senior administrative duties	504	...	112,311	109,328	90,878	133,529
Assistant professors	439	3	92,864	85,549	70,974	126,025
Rank below assistant	233	...	84,930	84,908	62,710	103,770
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,942	5	116,854	116,194	77,499	158,900
Male	1,289	3	123,248	123,719	81,981	165,554
Female	653	2	104,232	99,722	72,202	139,662
Visiting staff	...	5	...	...	...	...

... not applicable

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Trent University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	80	5	132,059	138,103	115,914	142,612
With senior administrative duties	21	2	128,524	128,319	110,813	143,054
Without senior administrative duties	59	3	133,317	138,103	115,652	142,612
Associate professors	90	3	105,276	108,787	84,907	120,062
With senior administrative duties	18	...	112,646	116,925	87,139	124,235
Without senior administrative duties	72	3	103,434	106,534	84,907	117,807
Assistant professors	66	2	x	x	x	x
Rank below assistant	7	1	69,417	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	245	9	105,731	110,246	71,537	140,359
Male	158	3	111,181	116,527	73,917	140,810
Female	87	6	95,833	92,702	71,537	120,062
Visiting staff	...	...	...	...	...	...

University of Waterloo

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	306	9	126,347	126,392	109,475	143,255
With senior administrative duties	51	7	135,586	134,653	112,779	152,105
Without senior administrative duties	255	2	124,499	124,979	108,819	140,526
Associate professors	300	5	103,902	103,248	84,240	124,489
With senior administrative duties	33	...	113,674	110,388	92,152	132,654
Without senior administrative duties	267	5	102,694	101,794	83,557	122,818
Assistant professors	232	1	79,732	79,325	61,000	97,108
Rank below assistant	61	1	79,083	77,191	57,310	104,561
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	906	9	104,142	104,893	72,115	133,356
Male	695	7	107,217	108,863	76,067	136,202
Female	211	2	94,015	93,200	62,698	124,025
Visiting staff	...	1	...	...	...	...

... not applicable

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Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006****University of Western Ontario**

	Total teaching staff numbers	Teaching staff excluded numbers	Average	Median	Percentile	
					10th	90th
			dollars	dollars	dollars	
Including medical/dental						
Full professors	376	13	116,772	113,329	90,648	145,711
With senior administrative duties	72	10	123,730	121,866	98,390	146,952
Without senior administrative duties	304	3	115,123	112,515	86,609	144,776
Associate professors	382	4	99,039	94,611	80,489	120,215
With senior administrative duties	35	2	104,031	100,004	84,352	120,775
Without senior administrative duties	347	2	98,535	94,035	80,368	119,731
Assistant professors	375	12	79,701	75,358	63,142	94,585
Rank below assistant	86	4	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,230	22	96,875	92,493	65,782	130,646
Male	885	10	100,169	96,546	66,568	135,527
Female	345	12	88,423	82,579	62,986	117,551
Visiting staff	...	...	...	...	...	...

University of Western Ontario

	Total teaching staff numbers	Teaching staff excluded numbers	Average	Median	Percentile	
					10th	90th
			dollars	dollars	dollars	
Excluding medical/dental						
Full professors	251	12	122,005	114,637	100,606	154,395
With senior administrative duties	34	9	126,615	123,098	107,347	138,762
Without senior administrative duties	217	3	121,282	113,830	100,328	155,322
Associate professors	323	4	101,158	95,153	81,581	125,222
With senior administrative duties	31	2	106,537	101,320	89,069	125,755
Without senior administrative duties	292	2	100,587	94,611	81,354	124,018
Assistant professors	313	11	79,911	74,798	62,980	96,677
Rank below assistant	84	4	64,561	65,000	45,191	85,156
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	981	21	97,255	92,718	65,414	132,964
Male	675	10	101,522	98,926	66,568	137,397
Female	306	11	87,842	82,625	62,881	117,550
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

University of Windsor

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	133	10	118,125	119,054	96,591	136,831
With senior administrative duties	18	10	124,423	123,748	104,654	148,516
Without senior administrative duties	115	...	117,139	117,624	94,809	135,868
Associate professors	160	1	98,068	96,871	79,547	116,916
With senior administrative duties	23	...	108,344	106,247	89,220	129,523
Without senior administrative duties	137	1	96,343	93,632	78,464	116,675
Assistant professors	189	2	74,268	74,029	63,000	84,820
Rank below assistant	32	...	64,475	65,272	56,712	70,000
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	524	3	93,694	88,911	65,617	125,880
Male	339	1	97,647	92,843	65,873	130,041
Female	185	2	86,450	82,549	64,241	111,823
Visiting staff	...	...	...	...	...	...

York University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	291	15	124,888	119,009	104,543	160,495
With senior administrative duties	63	8	132,003	121,411	107,237	172,901
Without senior administrative duties	228	7	122,921	118,542	103,439	151,628
Associate professors	551	19	107,376	104,981	88,032	126,786
With senior administrative duties	117	2	108,854	105,552	90,715	130,145
Without senior administrative duties	434	17	106,977	104,903	87,059	126,786
Assistant professors	404	18	84,426	79,988	67,808	111,260
Rank below assistant	49	1	78,408	77,276	60,318	95,461
Rank below preceding	...	...	...	...	...	...
Other teaching staff	45	2	93,943	96,499	76,365	107,471
All ranks combined (including deans)	1,350	45	103,231	102,028	74,500	131,586
Male	755	25	107,645	106,002	76,535	137,918
Female	595	20	97,631	96,550	72,000	120,879
Visiting staff	...	...	...	...	...	...

... not applicable

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Wilfrid Laurier University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	104	7	118,549	118,725	100,056	133,723
With senior administrative duties	12	6	115,378	111,184	89,750	132,748
Without senior administrative duties	92	1	118,963	119,456	100,059	133,943
Associate professors	141	7	96,164	93,416	78,167	117,874
With senior administrative duties	12	4	106,919	105,123	82,221	129,037
Without senior administrative duties	129	3	95,164	90,987	77,681	113,971
Assistant professors	181	...	70,488	67,400	57,000	91,283
Rank below assistant	25	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	5	...	x	x	x	x
All ranks combined (including deans)	466	4	90,036	85,516	61,744	126,043
Male	278	3	96,497	98,551	63,166	130,011
Female	188	1	80,483	77,218	59,295	108,623
Visiting staff	...	...	...	...	...	...

Royal Military College of Canada

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	75	6	116,276	118,850	108,901	119,356
With senior administrative duties	27	6	118,598	118,850	110,643	122,850
Without senior administrative duties	48	...	114,970	118,013	106,415	118,850
Associate professors	44	...	93,289	94,359	82,919	102,511
With senior administrative duties	16	...	95,232	96,008	83,914	103,031
Without senior administrative duties	28	...	92,178	92,278	81,427	99,506
Assistant professors	64	1	75,234	x	x	x
Rank below assistant	7	...	65,015	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	197	...	96,112	95,171	67,912	118,850
Male	175	...	97,842	99,331	70,021	118,850
Female	22	...	82,347	80,946	55,176	118,352
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Ryerson University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	196	6	115,430	115,049	102,889	126,579
With senior administrative duties	24	6	126,521	125,488	109,133	139,259
Without senior administrative duties	172	...	113,883	114,393	102,389	123,423
Associate professors	196	2	99,439	97,034	88,054	113,397
With senior administrative duties	31	1	111,949	112,506	96,627	124,956
Without senior administrative duties	165	1	97,088	95,564	87,060	107,452
Assistant professors	200	1	76,506	77,793	68,293	86,301
Rank below assistant	2^a	...	67,708	65,322	56,213	79,834
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	627	2	97,050	96,172	72,196	119,885
Male	379	1	100,212	99,629	74,855	120,846
Female	248	1	92,219	91,043	67,003	117,331
Visiting staff	...	...	...	...	...	...

Nipissing University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	8	1	106,884	x	x	x
With senior administrative duties	2	1	x	x	x	x
Without senior administrative duties	6	...	x	x	x	x
Associate professors	27	2	91,738	90,124	77,860	102,194
With senior administrative duties	8	1	95,281	x	x	x
Without senior administrative duties	19	1	90,247	x	x	x
Assistant professors	87	3	x	x	x	x
Rank below assistant	4	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	128	4	80,510	76,700	67,607	100,289
Male	73	2	83,818	81,030	68,040	102,194
Female	55	2	76,118	74,535	63,710	89,327
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

University of Manitoba

	Total teaching staff numbers	Teaching staff excluded numbers	Average	Median	Percentile	
					10th	90th
			dollars	dollars	dollars	
Including medical/dental						
Full professors	425	27	119,687	118,449	99,018	132,727
With senior administrative duties	78	20	121,832	118,450	100,597	134,472
Without senior administrative duties	347	7	119,205	118,449	97,638	131,018
Associate professors	339	8	90,972	86,120	72,643	100,026
With senior administrative duties	34	2	95,290	92,828	80,194	113,993
Without senior administrative duties	305	6	90,491	85,916	72,474	99,227
Assistant professors	348	5	74,321	69,427	59,002	90,491
Rank below assistant	18	2	63,464	59,319	54,649	74,597
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,152	20	97,204	92,191	64,669	127,050
Male	807	13	101,579	99,018	66,112	128,108
Female	345	7	86,971	80,733	61,400	116,625
Visiting staff	...	...	...	...	...	...

University of Manitoba

	Total teaching staff numbers	Teaching staff excluded numbers	Average	Median	Percentile	
					10th	90th
			dollars	dollars	dollars	
Excluding medical/dental						
Full professors	312	23	116,444	118,678	99,790	127,646
With senior administrative duties	53	18	116,246	117,210	100,497	128,447
Without senior administrative duties	259	5	116,484	118,694	98,978	127,578
Associate professors	267	8	85,504	85,916	72,438	98,893
With senior administrative duties	28	2	92,125	90,195	78,971	104,526
Without senior administrative duties	239	6	84,728	84,764	71,247	98,598
Assistant professors	257	4	70,335	68,196	58,511	84,501
Rank below assistant	14	2	59,411	58,835	55,155	63,578
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	870	17	92,879	91,142	63,639	123,718
Male	616	11	97,079	98,182	65,000	124,981
Female	254	6	82,692	78,326	60,396	108,637
Visiting staff	...	...	...	...	...	...

... not applicable

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Brandon University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	30	3	99,106	99,360	83,859	112,298
With senior administrative duties	9	3	96,328	x	x	x
Without senior administrative duties	21	...	100,297	x	x	x
Associate professors	50	5	77,860	75,637	67,207	91,685
With senior administrative duties	21	3	77,904	75,637	67,207	91,681
Without senior administrative duties	29	2	77,841	75,637	66,994	91,031
Assistant professors	53	1	60,460	x	x	x
Rank below assistant	9	...	48,592	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	148	3	75,298	71,347	52,337	101,621
Male	93	...	80,631	82,050	54,158	108,304
Female	55	3	66,279	64,681	49,918	91,322
Visiting staff	...	...	...	...	...	...

University of Winnipeg

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	78	3	100,645	104,528	86,444	110,009
With senior administrative duties	15	2	97,749	94,485	81,377	110,230
Without senior administrative duties	63	1	101,334	104,626	87,372	110,009
Associate professors	70	...	76,449	74,889	65,295	87,662
With senior administrative duties	8	...	79,863	x	x	x
Without senior administrative duties	62	...	76,009	x	x	x
Assistant professors	68	1	60,087	58,411	55,049	68,497
Rank below assistant	6	...	52,289	x	x	x
Rank below preceding	43	...	x	x	x	x
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	267	2	77,043	72,478	55,122	108,259
Male	177	...	79,682	74,407	56,076	110,009
Female	90	2	71,853	70,148	53,709	93,127
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

University of Saskatchewan

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th	90th
					dollars	
Including medical/dental						
Full professors	391	22	129,213	120,629	100,776	155,778
With senior administrative duties	79	11	137,730	123,469	112,319	204,935
Without senior administrative duties	312	11	127,056	119,012	100,012	154,010
Associate professors	327	13	107,399	94,049	80,462	169,757
With senior administrative duties	25	2	118,072	96,681	83,923	166,871
Without senior administrative duties	302	11	106,515	93,771	79,985	171,068
Assistant professors	237	15	102,237	75,070	66,999	173,853
Rank below assistant	7	...	80,542	X	X	X
Rank below preceding	2	...	X	X	X	X
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	977	37	115,204	99,058	72,885	168,709
Male	693	27	119,478	109,950	74,321	172,633
Female	284	10	104,777	93,058	70,673	156,256
Visiting staff	...	...	...	...	...	...

University of Saskatchewan

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th	90th
					dollars	
Excluding medical/dental						
Full professors	261	16	120,387	118,995	99,594	142,231
With senior administrative duties	49	8	124,509	122,027	112,336	134,186
Without senior administrative duties	212	8	119,434	118,482	97,332	142,296
Associate professors	227	5	90,347	92,563	80,462	97,864
With senior administrative duties	18	1	95,310	94,176	80,908	108,057
Without senior administrative duties	209	4	89,920	91,925	80,175	97,270
Assistant professors	163	9	73,273	73,181	66,618	81,787
Rank below assistant	6	...	60,950	X	X	X
Rank below preceding	2	...	X	X	X	X
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	668	21	98,269	94,049	71,353	128,532
Male	476	17	101,710	96,175	72,836	132,483
Female	192	4	89,737	87,551	68,866	119,258
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006****University of Regina**

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	95	15	102,503	103,426	92,049	110,148
With senior administrative duties	19	7	106,741	106,936	93,337	117,124
Without senior administrative duties	76	8	101,444	101,629	91,694	106,970
Associate professors	130	10	77,698	76,304	68,579	88,309
With senior administrative duties	20	4	83,784	85,415	69,464	95,314
Without senior administrative duties	110	6	76,591	75,495	68,579	85,535
Assistant professors	96	8	62,485	62,068	53,596	68,422
Rank below assistant	13	3	53,178	52,492	46,952	53,950
Rank below preceding	52	4	53,130	53,341	40,398	61,778
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	398	28	77,619	72,658	52,984	103,974
Male	253	16	81,185	76,894	57,141	105,862
Female	145	12	71,399	66,302	51,484	100,622
Visiting staff	...	...	...	...	...	...

... not applicable

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

University of Alberta

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th	90th
					dollars	
Including medical/dental						
Full professors	738	22	126,347	121,193	100,176	155,555
With senior administrative duties	100	15	136,436	133,438	107,170	164,402
Without senior administrative duties	638	7	124,766	119,444	99,992	153,271
Associate professors	447	9	91,857	90,222	76,518	104,256
With senior administrative duties	27	...	100,592	99,971	84,228	111,444
Without senior administrative duties	420	9	91,295	89,580	76,145	103,306
Assistant professors	293	9	x	x	x	x
Rank below assistant	1	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,494	25	106,917	101,824	71,756	146,264
Male	1,051	13	110,929	107,111	74,751	149,755
Female	443	12	97,399	94,704	67,530	132,182
Visiting staff	...	...	...	...	...	...

University of Alberta

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th	90th
					dollars	
Excluding medical/dental						
Full professors	594	21	124,295	119,649	100,005	151,775
With senior administrative duties	77	14	131,277	129,266	107,119	154,056
Without senior administrative duties	517	7	123,255	118,289	99,804	151,175
Associate professors	382	9	91,281	89,022	76,143	103,758
With senior administrative duties	22	...	99,681	99,031	82,728	107,617
Without senior administrative duties	360	9	90,768	88,339	75,473	102,980
Assistant professors	267	8	77,327	73,096	59,160	94,109
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,257	24	104,871	100,000	71,236	143,251
Male	861	13	108,931	104,758	73,613	147,286
Female	396	11	95,935	93,381	67,525	129,952
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

University of Calgary

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	574	24	135,233	124,273	100,053	175,052
With senior administrative duties	120	14	156,050	139,355	105,670	228,251
Without senior administrative duties	454	10	129,731	122,364	99,466	160,289
Associate professors	463	10	103,653	95,301	78,760	122,592
With senior administrative duties	59	3	111,472	99,296	82,114	147,144
Without senior administrative duties	404	7	102,511	94,466	78,509	118,513
Assistant professors	350	5	89,364	77,370	67,812	108,971
Rank below assistant	136	1	77,022	76,048	59,140	99,814
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,539	24	110,653	99,199	72,234	157,483
Male	1,060	12	117,234	104,466	74,890	166,480
Female	479	12	96,088	85,494	67,986	127,564
Visiting staff	...	...	...	...	...	...

University of Calgary

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	386	20	123,445	120,439	97,975	153,677
With senior administrative duties	68	13	131,851	124,717	103,576	172,557
Without senior administrative duties	318	7	121,647	119,572	96,874	149,695
Associate professors	328	9	92,302	90,472	77,980	106,555
With senior administrative duties	48	2	98,793	96,685	81,453	111,402
Without senior administrative duties	280	7	91,190	89,639	77,123	104,253
Assistant professors	234	3	77,543	75,228	67,000	87,953
Rank below assistant	136	1	77,022	76,048	59,140	99,814
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,099	18	99,268	94,518	70,504	135,870
Male	724	9	105,059	99,534	74,004	141,516
Female	375	9	88,087	82,661	66,768	118,880
Visiting staff	...	...	...	...	...	...

... not applicable

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

University of Lethbridge

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	61	4	125,112	120,697	103,385	151,925
With senior administrative duties	6	4	150,735	x	x	x
Without senior administrative duties	55	...	122,316	x	x	x
Associate professors	113	4	96,289	93,430	75,631	120,669
With senior administrative duties	7	...	122,857	x	x	x
Without senior administrative duties	106	4	94,535	x	x	x
Assistant professors	126	9	70,352	69,131	58,278	81,026
Rank below assistant	17	1	x	x	x	x
Rank below preceding	68	4	66,412	65,987	54,182	78,980
Other teaching staff	2	1	x	x	x	x
All ranks combined (including deans)	391	19	86,408	78,890	58,103	125,554
Male	248	7	91,012	82,830	58,322	130,593
Female	143	12	78,424	72,779	57,215	110,461
Visiting staff	...	1	...	...	...	...

Athabasca University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	16	2	111,798	109,531	93,638	126,726
With senior administrative duties	1	2	x	x	x	x
Without senior administrative duties	15	...	x	x	x	x
Associate professors	44	7	89,855	90,341	79,229	99,893
With senior administrative duties	8	7	92,892	x	x	x
Without senior administrative duties	36	...	89,180	x	x	x
Assistant professors	27	...	70,452	71,525	62,185	74,421
Rank below assistant	...	...	...	...	...	...
Rank below preceding	18	...	67,730	67,695	59,198	73,837
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	113	1	86,712	85,063	65,186	113,505
Male	62	...	92,370	92,019	68,942	122,829
Female	51	1	79,832	73,837	63,002	98,815
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

University of British Columbia

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	806	15	134,693	125,416	104,008	175,329
With senior administrative duties	113	15	148,769	138,027	116,831	195,068
Without senior administrative duties	693	...	132,398	122,236	103,031	172,776
Associate professors	691	2	101,881	93,299	84,895	124,885
With senior administrative duties	28	2	113,525	112,205	91,230	143,073
Without senior administrative duties	663	...	101,390	92,775	84,530	122,799
Assistant professors	614	...	89,858	82,116	68,116	111,824
Rank below assistant	7	...	83,121	x	x	x
Rank below preceding	204	...	74,953	x	x	x
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	2,339	...	108,321	98,850	72,746	152,387
Male	1,594	...	113,730	105,226	75,905	159,436
Female	745	...	96,747	88,218	68,273	129,340
Visiting staff	...	...	...	...	...	...

University of British Columbia

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	584	13	127,767	122,246	104,782	155,717
With senior administrative duties	86	13	139,927	133,662	116,159	172,995
Without senior administrative duties	498	...	125,668	119,698	104,085	153,365
Associate professors	554	2	96,408	92,205	85,908	115,458
With senior administrative duties	22	2	106,646	101,662	89,754	125,365
Without senior administrative duties	532	...	95,985	91,712	85,661	114,416
Assistant professors	455	...	85,615	81,710	70,588	105,944
Rank below assistant	7	...	83,121	x	x	x
Rank below preceding	185	...	75,426	x	x	x
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,800	...	102,393	95,955	73,869	140,383
Male	1,193	...	107,712	102,760	77,853	145,120
Female	607	...	91,940	86,718	68,886	120,648
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Simon Fraser University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	270	15	117,361	114,789	99,479	139,415
With senior administrative duties	44	8	120,884	119,297	102,314	137,043
Without senior administrative duties	226	7	116,675	114,415	98,103	139,524
Associate professors	208	...	94,487	90,185	82,362	108,181
With senior administrative duties	24	...	98,043	96,586	90,296	105,881
Without senior administrative duties	184	...	94,023	89,711	81,321	108,182
Assistant professors	233	...	79,398	76,577	62,333	100,331
Rank below assistant	6	...	72,212	x	x	x
Rank below preceding	99	3	71,531	x	x	x
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	824	10	94,978	91,862	66,620	123,086
Male	564	6	98,284	96,175	68,943	127,358
Female	260	4	87,806	86,577	64,297	111,096
Visiting staff	...	...	...	...	...	...

University of Victoria

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	255	13	111,484	110,164	93,446	129,638
With senior administrative duties	22	9	119,035	113,318	101,873	143,950
Without senior administrative duties	233	4	110,771	109,774	92,962	128,772
Associate professors	205	1	89,885	88,034	75,404	105,774
With senior administrative duties	20	1	98,425	96,696	90,146	108,079
Without senior administrative duties	185	...	88,962	87,103	75,129	104,614
Assistant professors	194	4	71,234	70,578	59,464	84,132
Rank below assistant	4	...	x	x	x	x
Rank below preceding	41	...	68,328	66,297	56,033	81,953
Other teaching staff	22	...	x	x	x	x
All ranks combined (including deans)	731	8	91,304	88,909	62,934	120,439
Male	456	4	96,702	95,985	65,314	125,289
Female	275	4	82,352	81,856	60,735	105,989
Visiting staff	...	...	...	...	...	...

... not applicable

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Table 1 (concluded)

Salaries of full-time teaching staff at Canadian universities and colleges, 2005/2006

Trinity Western University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	22	7	77,051	75,614	71,739	80,101
With senior administrative duties	12	7	79,817	78,520	73,198	82,262
Without senior administrative duties	10	...	73,732	73,107	70,828	75,385
Associate professors	38	2	65,909	64,219	60,279	69,623
With senior administrative duties	15	2	69,768	66,237	60,278	78,958
Without senior administrative duties	23	...	63,393	63,452	59,559	66,731
Assistant professors	57	1	54,353	55,407	44,581	62,448
Rank below assistant	13	...	x	x	x	x
Rank below preceding	3	...	x	x	x	x
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	143	...	60,902	61,715	38,018	78,558
Male	93	...	64,985	64,185	45,357	80,010
Female	50	...	53,308	56,452	34,990	65,843
Visiting staff	...	...	...	...	...	...

University of Northern British Columbia

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	23	5	101,201	101,015	81,445	119,401
With senior administrative duties	5	4	x	x	x	x
Without senior administrative duties	18	1	x	x	x	x
Associate professors	69	1	77,115	74,632	65,926	90,496
With senior administrative duties	10	...	80,757	78,262	74,632	92,274
Without senior administrative duties	59	1	76,498	73,989	65,926	85,374
Assistant professors	76	2	x	x	x	x
Rank below assistant	9	...	57,351	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	181	4	75,449	72,222	59,036	102,710
Male	122	2	78,076	73,137	59,052	103,973
Female	59	2	70,018	65,524	58,826	80,618
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 2

Salary scales for teachers at Canadian universities and colleges, 2005/2006

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
dollars					
Memorial University of Newfoundland					
Minimum	75,389	62,725	53,227	46,895	45,312
Maximum	121,296	97,551	67,474	54,810	80,138
Annual increment	1,583	1,583	1,583	1,583	1,583
University of Prince Edward Island¹					
Minimum	75,454	61,307	47,159	40,085	...
Maximum	100,611	89,897	67,742	51,520	...
Annual increment	2,287	2,287	2,287	2,287	...
Acadia University					
Minimum	78,331	63,169	51,156	40,017	...
Maximum	116,770	88,144	72,160	55,069	...
Annual increment					
Minimum	649	877	963	771	...
Maximum	2,426	2,075	1,875	1,388	...
Atlantic School of Theology					
Minimum	62,000	59,000	52,000	41,000	...
Maximum	78,000	71,000	64,000	49,000	...
Annual increment	...	...	...	...	...
Université Sainte-Anne					
Minimum	61,937	50,121	39,782	35,351	...
Maximum	90,000	78,184	67,845	39,782	...
Annual increment	...	...	...	...	...
Dalhousie University					
Minimum ²	67,506	57,646	47,786	42,170	...
Maximum ²	126,687	101,960	79,763	68,264	...
Annual increment	1,872	1,872	1,872	1,872	...
Mount Saint Vincent University					
Minimum	83,170	64,531	51,908	44,540	...
Maximum	108,970	90,331	69,108	53,140	...
Annual increment	2,150	2,150	2,150	2,150	...
Nova Scotia College of Art and Design					
Minimum	73,704	62,322	46,287	41,823	...
Maximum	106,212	91,218	69,765	50,853	...
Annual increment	1,806	1,806	1,806	1,806	...
St. Francis Xavier University					
Minimum	79,672	62,885	51,693	44,232	...
Maximum	108,586	89,932	69,411	47,962	...
Annual increment	1,865	1,865	1,865	1,865	...
Saint Mary's University					
Minimum	85,463	66,076	54,228	47,419	...
Maximum	113,549	90,240	67,268	52,054	...
Annual increment					
1st level	2,443	2,301	2,173	2,462	...
2nd level	1,831	1,726	1,087	2,173	...
University of King's College					
Minimum	67,506	57,646	47,786	42,170	35,413
Maximum	126,687	101,960	79,763	68,264	63,094
Annual increment	1,872	1,872	1,872	1,872	1,772

Table 2 (continued)

Salary scales for teachers at Canadian universities and colleges, 2005/2006

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
	dollars				
University College of Cape Breton					
Minimum	80,240	60,473	47,131	40,013	...
Maximum	100,240	85,173	61,531	47,013	...
Annual increment	2,000	1,900	1,800	1,400	...
Nova Scotia Agricultural College¹					
Minimum	65,700	52,900	46,100	38,900	...
Maximum	90,000	74,000	60,700	47,800	...
Annual increment	1,436	1,827	1,827	1,488	...
Mount Allison University					
Minimum	82,803	62,177	50,719	42,469	...
Maximum	112,596	101,137	82,803	62,177	...
Annual increment	2,292	2,292	2,292	2,292	...
University of New Brunswick					
Minimum	84,024	67,779	54,251	48,054	...
Maximum	121,925	99,818	82,670	61,331	...
Annual increment	...	...	...	...	...
Université de Moncton					
Minimum	79,642	64,858	53,770	38,986	...
Maximum	111,058	90,730	72,250	55,618	...
Annual increment	924	924	924	924	...
St. Thomas University					
Minimum	83,539	64,974	51,712	46,410	...
Maximum	115,750	94,678	76,107	62,845	...
Annual increment	2,652	2,652	2,652	2,652	...
Brock University					
Minimum	88,543	69,421	57,897	44,722	...
Maximum	...	...	...	...	...
Annual increment	% 6.35	6.35	6.35	6.35	...
Carleton University					
Minimum	83,300	61,300	50,480	40,390	...
Maximum	126,200	126,200	83,370	65,690	...
Annual increment	% 3.0	3.0	3.0	3.0	...
University of Guelph					
Minimum	78,919	63,135	47,829	45,438	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
Laurentian University of Sudbury					
Minimum	83,122	66,641	54,117	44,014	...
Maximum	...	...	...	...	...
Annual increment	2,500	2,375	2,250	2,125	...
Collège universitaire de Hearst¹					
Minimum	51,566	48,134	43,841	42,982	...
Maximum	78,380	73,164	66,638	60,175	...
Annual increment	2,063	1,925	1,754	1,719	...
Huntington University					
Minimum	68,815	55,114	44,817	36,650	...
Maximum	117,357	97,536	73,545	57,302	...
Annual increment	...	...	...	...	...

Table 2 (continued)

Salary scales for teachers at Canadian universities and colleges, 2005/2006

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
dollars					
University of Sudbury					
Minimum	82,491	65,830	53,427	43,070	...
Maximum	119,066	98,956	74,616	58,136	...
Annual increment	2,500	2,350	2,050	1,900	...
Thorneloe University¹					
Minimum	83,122	66,641	54,117	44,014	...
Maximum	...	...	...	...	...
Annual increment	2,500	2,375	2,250	2,125	...
McMaster University					
Minimum	84,048	66,389	51,357	41,456	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
University of Ottawa¹					
Minimum	69,566	57,941	48,268	41,453	...
Maximum	116,729	98,256	72,545	53,233	...
Annual increment	% 2.6	2.6	2.6	2.6	...
Saint Paul University					
Minimum	63,022	53,947	46,021	38,377	...
Maximum	81,022	68,947	55,021	45,877	...
Annual increment	1,500	1,500	1,500	1,500	...
Queen's University					
Minimum	78,408	62,103	53,594	...	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
University of Toronto					
Minimum	75,900	56,700	46,200	62,500	...
Maximum	...	...	78,600	...	...
Annual increment	...	...	...	...	...
St. Augustine's Seminary					
Minimum	...	73,552	60,000	...	...
Maximum	...	...	...	...	...
Annual increment	% ...	2.0	2.0	...	...
University of St. Michael's College					
Minimum	75,900	56,650	46,250	62,500	...
Maximum	...	...	78,600	...	...
Annual increment	...	...	...	...	...
University of Trinity College					
Minimum	73,700	55,000	44,900	52,100	...
Maximum	...	...	76,300	...	...
Annual increment					
1st level	2,655	2,655	2,655	2,030	...
2nd level	1,515	1,515	1,515	1,165	...
Victoria University¹					
Minimum	75,700	55,000	44,900	52,100	...
Maximum	...	...	76,300	...	...
Annual increment	...	...	...	...	...

Table 2 (continued)

Salary scales for teachers at Canadian universities and colleges, 2005/2006

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
dollars					
Knox College¹					
Minimum	78,003	69,058	66,862	...	...
Maximum	...	72,918	...	...	...
Annual increment	...	...	...	...	...
Trent University					
Minimum	92,571	73,200	56,647	48,927	...
Maximum	137,523	118,258	94,712	74,503	...
Annual increment	2,140	2,460	2,601	2,598	...
University of Waterloo					
Minimum	96,069	75,409	59,914	46,485	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
St. Jerome's University					
Minimum	96,069	75,409	59,914	...	...
Maximum	...	...	...	...	...
Annual increment	% 3.3	3.3	3.3	...	...
Conrad Grebel University College					
Minimum	96,069	75,409	59,914	46,485	...
Maximum	149,785	149,785	123,960	104,230	...
Annual increment	2,930	2,930	2,930	2,930	...
Brescia University College¹					
Minimum	53,365	53,365	53,365	48,365	...
Maximum	102,000	96,000	85,000	72,000	...
Annual increment	1,944	1,908	1,817	1,454	...
Huron University College					
Minimum	...	70,000	56,000	...	...
Maximum	110,000	96,000	70,000	...	...
Annual increment	...	...	...	...	...
York University					
Minimum	74,565	58,200	48,535	40,755	...
Maximum	...	...	...	...	...
Annual increment	% 3.5	3.5	3.5	3.5	...
Wilfrid Laurier University					
Minimum	87,000	71,000	55,000	47,600	...
Maximum	...	...	...	...	...
Annual increment	% 3.5	3.5	3.5	3.5	...
Ryerson University					
Minimum	82,000	72,000	57,000	...	...
Maximum	...	...	100,000	...	...
Annual increment					
1st level	2,000	1,700	1,700	...	...
2nd level	...	1,900	1,900	...	...
3rd level	...	2,400	2,400	...	...
Redeemer University College					
Minimum	...	...	44,119	41,368	...
Maximum	68,876	68,876	63,375	59,248	...
Annual increment	1,375	1,375	1,375	1,375	...

Table 2 (continued)

Salary scales for teachers at Canadian universities and colleges, 2005/2006

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
dollars					
Nipissing University					
Minimum	89,669	73,926	57,215	44,077	
Maximum	124,069	102,194	81,530	61,317	
Annual increment	2,825	2,314	2,165	1,860	
Ontario College of Art and Design					
Minimum	78,415	67,213	56,010		
Maximum	103,281	91,805	80,329		
Annual increment ⁴					
Brandon University					
Minimum	83,875	67,160	51,274	42,958	
Maximum	115,891	95,721	73,621	54,262	
Annual increment	2,668	2,197	1,719	1,256	
University of Manitoba					
Minimum	83,028	64,252	54,961	43,843	
Maximum	123,279	95,389	79,095	62,602	
Annual increment					
Minimum	1,532	1,187	920	714	
Maximum	3,067	2,372	1,839	1,429	
University of Winnipeg					
Minimum	77,177	63,194	51,687	40,071	
Maximum	110,009	89,460	68,497	53,729	
Annual increment					
1st level	2,627	2,101	1,681	1,366	
2nd level	1,313	1,051			
University of Saskatchewan¹					
Minimum	81,045	64,961	52,494	41,807	32,867
Maximum		91,549	78,018	61,226	52,286
Annual increment	2,429	2,127	2,127	1,387	1,387
College of Emmanuel and Saint Chad					
Minimum	65,766	61,535	54,700		
Maximum					
Annual increment	% 2.0	2.0	2.0		
Lutheran Theological Seminary					
Minimum					
Maximum		59,421	56,063		
Annual increment					
Luther College¹					
Minimum	77,038	60,456	49,360	39,370	
Maximum	101,528	83,256	68,422	52,492	
Annual increment	2,444	2,279	2,118	1,458	
University of Alberta					
Minimum	82,890	66,600	53,580		
Maximum		95,256	75,900		
Annual increment					
1st level	2,810	2,388	1,860		
2nd level	2,388				
3rd level	1,860				

Table 2 (continued)

Salary scales for teachers at Canadian universities and colleges, 2005/2006

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
dollars					
University of Calgary					
Minimum					
Medical	80,520	66,718	55,214	44,862	...
Non-medical	80,520	66,718	55,214	...	48,204
Maximum					
Medical	...	111,577	83,971	60,621	...
Non-medical	...	101,225	83,971	...	83,971
Annual increment medical					
1st level	2,612	2,363	1,826	1,612	...
2nd level	2,223	1,182	...	...	...
3rd level	1,961	...	...	...	...
4th level	1,400	...	...	...	...
Annual increment non-medical					
1st level	2,363	2,148	1,826	1,612	1,826
2nd level	2,041	1,074	...	...	...
3rd level	1,719	...	...	...	...
4th level	1,400	...	...	...	...
Canadian University College					
Minimum	52,296	50,808	45,384	39,468	...
Maximum	53,280	51,804	50,316	44,400	...
Annual increment					
Minimum	% 1	1	2.0	2.0	...
Maximum	% ...	...	3	3	...
Athabasca University					
Minimum	84,770	67,966	54,494	42,501	42,501
Maximum	114,857	92,093	73,837	59,204	73,837
Annual increment	% 2.8	2.8	2.8	2.8	2.8
The King's University College					
Minimum	62,611	54,023	45,435	39,584	...
Maximum	72,273	67,979	54,023	40,637	...
Annual increment	1,074	1,074	1,074	1,053	...
Concordia University College of Alberta					
Minimum	66,745	58,418	48,941	...	...
Maximum	95,465	91,733	88,000	...	...
Annual increment	1,149	1,149	1,149	...	...
Alliance University College					
Minimum	61,536	50,305	43,952	...	...
Maximum	72,718	64,519	56,518	...	...
Annual increment	...	...	...	...	...
Simon Fraser University					
Minimum	82,883	66,620	55,003	50,357	50,837
Maximum	117,070	90,185	78,569	77,573	55,003
Annual increment ⁴	...	...	...	...	...
University of Victoria					
Minimum	79,000	69,000	52,000	50,000	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...

Table 2 (concluded)**Salary scales for teachers at Canadian universities and colleges, 2005/2006**

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
	dollars				
Trinity Western University					
Minimum	60,769	52,842	46,745	40,648	...
Maximum	71,585	62,988	56,655	45,363	...
Annual increment	...	...	...	...	...
University of Northern British Columbia					
Minimum	79,242	65,078	53,197	45,276	...
Maximum	...	88,409	70,417	57,497	...
Annual increment					
Minimum	1,111	556	556	555	...
Maximum	2,222	2,222	2,222	2,222	...
Royal Roads University¹					
Minimum	80,000	...	...	...	...
Maximum	107,200	...	...	...	...
Annual increment	1,600	...	...	...	...

... not applicable

1. Scales are not final.

2. Higher for Law, Business, Engineering, Computer Science and Medicine.

3. Based on merit.

4. Varies.

Culture, Tourism and the Centre for Education Statistics Research Papers Cumulative index

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